2015 Leadership Academy

Secretary Training

Far Western District

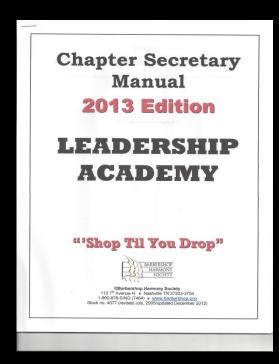
January 24, 2015

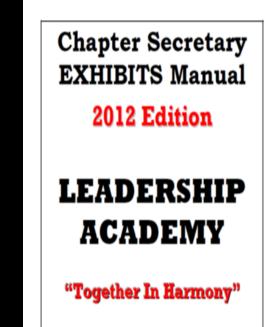


2/1/15

This PowerPoint Presentation is aligned with

- 2013 Chapter Secretary Manual
- 2012 Chapter Secretary EXHIBITS Manual
- Individual instructor handouts







Leadership Academy/COTS Training

Chapter Secretary Track

Course Description

The Secretary Track prepares new or veteran/chapt secretaries to handle the numerous operational functions o the chapter. The class covers all areas of chapter operation in overarching areas of: the role of the chapter secretary, membership record keeping and function, legal responsibilities and requirements, and communication services to chapter members and between the chapter, district and Society. He will also be trained to utilize the Society web page www.barbershop.org links to the Document Center and **EBIZ** areas to complete chapter operational functions on-line. Leadership training is imbedded in the chapter secretary curriculum and will encourage and provide tools and positive leadership skill sets to be used when working with the membership and fellow chapter officers.

Course Objectives

Each chapter secretary will be able to:

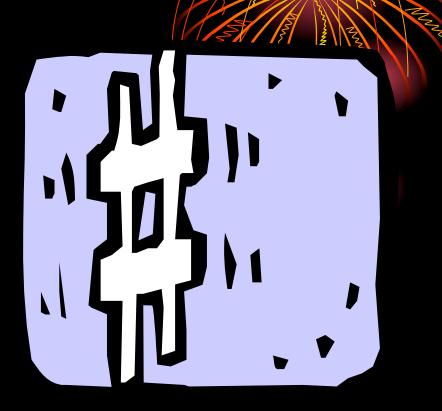
- Demonstrate how to navigate the <u>www.barbershop.org</u> web site and locate documents and forms.
- Demonstrate the process of completing and submitting the Membership & Transfer application form.
- Describe the factors determining the correct membership classification.
- Describe the show clearance and licensing process.
- Describe the need and claim process for liability/bonding insurance.
- Outline the legal documents that should be stored by each chapter.
- Describe the reasons why the Youth Policy and Incorporation are needed.
- Describe the various roles of the CS in efficient chapter operation.
- Outline the CS priorities and proper relationships with the CP and CT.



- Outline the process for transferring to a new chapter.
- Identify the qualities of a leader.
- Identify the ways a CS can be an effective chapter leader.
- Describe the EasyDues plans available to the members.
- Outline how a chapter roster can be generated by using the Society web site.
- Discuss and demonstrate the fundamentals of Parliamentary Procedure.

Distinctions of Powerful Leadership

- # Listening really
 listening
- # Creating an
 exciting vision
- # Enrolling others in
 your vision



Being unstoppable

Leadership vs. Managemen

<u>Leadership</u>

- Inspires a shared vision
- Provides a purpose
- Promotes values
- Creates change
- Creates an environment where people can motivate themselves
- Challenges the process
- Models the way
- Encourages the heart

<u>Managément</u>

- Plans
- Organizes
- Produces orders
- Implements systems
- Conforms to goals
- Controls
- Allocates resources
- Focuses efforts

MODULE #1

Secretary Role & Membership



Session 1 (40 minutes)

Class Introductions/Chapter Secretary Job Description

- Introductions
- Role of Chapter Secretary
- Roberts Rules of Order, Quorum, Motions, & Meeting Responsibilities

Session 2 (40 minutes)

Membership Reporting – Part 1

- The Membership Application
- Membership Classifications
- New Member Membership Process
- Dues Structure

Session #1 Introductions Welcome to Chapter Secretary Leadership Training! To be shared with others...

- Your name and where you're from?
- Number of years in barbershopping?
- Number of years as a chapter secretary?
- Two highlights of my barbershop life?
- What do I hope to get from this training?

Role of the Chapter Secretar

- Serves as the business manager/Operating Officer for the chapter
- Maintains and updates all chapter membership records
- Provides "behind the scenes" operational support so other members can enjoy their hobby to the fullest
- Handles the announcing, writing and distribution of minutes for all chapter meetings
- Registers others in the chapter for schools, contests, and other district- and Society-sponsored activities
- Communicates with all levels of the Society
- Makes sure the chapter stays legal and maintains the legal files
- Handles licensing paperwork and clearances for shows
- Strives to keep other chapter officers on task
- Assists the chapter treasurer and helps to keep the chapter financially in the black
- Orders chapter supplies and merchandise
- Provides leadership and is an active participant in chapter meetings and activities

Secretary's Yearly Schedule

(see page 7 Chapter Secretary Manual for additional detail

Monthly

- **Processes all Membership Applications and distribute** membership cards and items to new members
- **Processes dual membership and** transfer requests
- Verifies Society invoices with treasurer
- Announces chapter board meeting
- Writes, publishes, and distributes meeting minutes
- Notifies members of monthly renewal
- **Notifies Chapter Development** officer of members failing to renew their membership.
- **Distributes renewed membership** cards

- Jan Bonded members in minutes Jan Remind CP to appoint nominating and Financial Review committees
- Mar Contest Entry for spring
- contest •
- **Apr Verify Continued Existence** Certificate (incorporation) and fee to **State or Province**
- Apr Share info on International
- May Verify Audit and IRS 990 forms filed (in U.S.) by chapter treasurer
- Aug Contest Entry submitted
- **Oct Hold chapter elections**
- **Oct Complete Chapter Leadership Report to Society**
- **Oct Complete chapter officer** registration to COTS
- File show clearance (BMI/ASCAP in **U.S: SOCAN in Canada) forms**

A leader is...

- ... a visionary
- ... sets an example

- ... builds supportive relationships
- ... understands what motivates every member of the team
- ... empowers others to reach their full potential
- ... understands the power of communication

Build the team through leadership

- Leadership Who is the leader and what qualities make the person a leader?
- <u>Decision making</u> How were decisions made?
- **<u>Planning</u>** Were you prepared adequately?
- <u>Effective following</u> Were members good followers?
- <u>Evaluative progress</u> Did the group evaluate progress as a group?

Robert's Rules of Order

<u>Robert's Rules of Order</u> (revised) is an excellent resource to assist your chapter in running their business meetings

-- however --

Your meetings do <u>not</u> need to follow strict Parliamentary Procedures (found in <u>Robert's Rules of Order</u>) to be run effectively.

- Use consensus, rather than motions, whenever possible
- Use motions, <u>in writing</u>, when dealing with all money matters
- It's unnecessary to list makers of a motion and second or voting results, unless a roll call vote is called for or a dissenting vote wants to have his vote recorded in the minutes
- Insist on <u>written</u> reports from chapter vice-presidents or committee chairmen; delivered well in advance of the meeting
- <u>Always</u> publish your agenda ahead of the meeting

Why use Parliamentar Procedures?

Parliamentary Procedures allow for...

- ... everyone to be heard at a meeting;
- ... a decision-making process without confusion;
- ... a fair hearing of an issue/motion;
- ... flexibility to address most meeting situations;
- ... protection of the rights of everyone; and,
- ... democratic process at meetings.

Quorum & Motions

<u>Quorum</u>

A quorum is the minimum number of officers or members required at a meeting in order to conduct business

At Chapter Board Meeting

50% (or more) of voting officers present

At Annual Membership Meeting

30% (or more) of all general membership present

Types of Motions

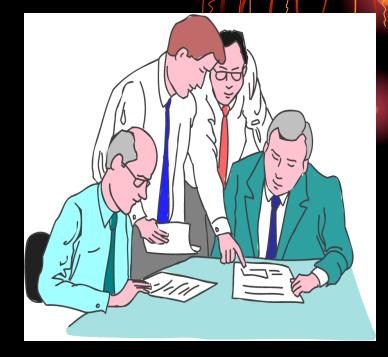
Main motions

Subsidiary motions

- Amendments to the motion
- Motions to table
- Privileged motions
 - Personal privilege
 - Point of order
- Incidental motions
- Motions to reconsider
 - Requires 2/3 majority and special requirements to reconsider

Your role at Chapter Board Meetings

- YOU are the recording secretary and you take minutes.
- YOU are the voice of reason and procedures.
- YOU represent the members and have a voice in deliberations.
- YOU are the man "in the know".
- YOU accurately share information with the members.
- YOU share information from the district and Society.
- YOU work closely with the chapter president and treasurer.



Meeting Responsibilities

BEFORE the meeting

- Announce to the membership that the meeting will take place, its time and location.
- Design and publish the agenda with the chapter president,
- Seek input from the chapter membership.
- Copy and make available all documents and reports needed for the meeting.
- Prepare a membership status report.

DURING the meetin

- Record accurate minutes.
- Provide input during meeting discussions.

AFTER the meeting

- Promptly prepare and publish minutes.
- Share the minutes and information with the bulletin editor.
- Answer questions coming from the chapter membership.

SAMPLE Agenda Anytown (C-001) Chapter Board of Directors Meeting January 15, 2010

- Call to Order/"The Old Songs" 1.
- 2. Review and set the Agenda
- 3. Secretary's Report
 - Action: Motion needed to "accept"
- Treasurer's Report 4
- Action: Motion needed to "receive"
- Functional Vice-President Written Reports Consent Agenda 5
 - Chapter Development (Membership)
 - Music and Performance
 - Marketing and Public Relations
 - Program
- 6. Standing Committee Written Reports – Consent Agenda
 - Spring Show
 - Audit Committee
- Special Committee Written Reports Consent Agenda 7
 - Singing Valentines
 - Installation Dinner
 - Action: Motion to receive Consent Agenda Reports
- Communications Report 8.
- 9. Old or Unfinished Business
 - Singing Valentines Music
 - Action: Motion to spend 845.00 to purchase Singing Valentine music by Music Librarian
- New Business
 - Bonding

Action: Motion for bonding a list of members handling money in 2006

Announcement/Good of the Order Bob Smith is in the hospital.

Harry Jones' wife passed away over the holidays

- Date, time and location of next meeting
- Adjournment/"Keep The Whole World Singing"

Anytown (C-001) Chapter Board Meeting Minutes

The January 15, 2010 Board of Directors Meeting of the Anytown Chapter (C-001) was called to order by BII Jones at 7:04 p.m. with the singing of "The OM Songs."

The agenda was reviewed by the Directors and set for the meeting.

The following Board members were in attendance: Bill Jones (President), Harry Gray (Secretary), Steve White (Treasurer), Sam Smith (Chapter Development, John Doe (M&P), Larry Peters (MPR), Jim Johnson (Board Member at Large). The following Board members were not present: Jim Powell (Program) and Herb Thyme (Board Member at Large). Guests present were: Ken Tuckyfriedchicken and Ben Dover.

Secretary's Report

- Harry Grav reported that a guprum of directors was present.
- Motion M/S/Approved: The Minutes of the December 15, 2009 Board meeting was accepted (copy attached).
- Gray reported that we currently have 44 members. Len Awayback has failed to renew his membership at the end of the 4th Quarter. All other members whose dues were due on December 31 have renewed. Buck Wheat has been placed on the suspension list for non payment of dues.
- Gray reminded the Chapter President that an Audit and Nominating Committee needs to be appointed.

Treasurer's Report

- Steve While reported that since his last report the chapter had income of \$545.00, Expenditures of \$777.35 and a balance of \$4,323.88 in the checking and savings accounts.
 - Motion M/S/Received: The January 15, 2010 Treasurer's Report is received (copy attached)

Consent Agenda items

Witten reports (copies attached) were received from Chapter Development, Music and Performance, Marketing and Public Relations, Spring Show Committee, Audit Committee, Singing Valentines Committee, and Installation Dinner Committee. John Doe reported that members will need to submit and pass a tape in order to ding on the Spring Show and only quartets

- who sing at contest will be invited to sing on the show.
- Bob Bobbinslong reported that there will be a program to establish pick-up quartets and practice the songs for Singing Valentines.
 - Motion M/S/Approved: Receive the reports of the Consent Agenda (all reports attached to these minutes).

Communications:

Bill Jones read a letter from the Shady Park Nursing Home thanking the chapter for singing over the holidays.

Old and Unfinished Business

- John Doe (M&P) sought authorization for purchase of sheet music from the Harmony Marketplace for Singing Valentines.
 - Motion M/S/Approved: Authorize Music Librarian to purchase sheet music for "Sweet and Lovely" not to enceed \$45.00.

New Business

The Board of Directors discussed officers and chairmen that need to be bonded during 2010.

Motion - M/S/Approved: Authorizing the bonding of Steve White (Treasurer) Sam Spade (Show Ticket Chairman), Bob Forapples (Show Treasurer) for 2010.

Announcement/Good of the Order

- Bob Smith is in the hospital and will be there for about three weeks. Harry Jones' wile passed away
 - Motion M/SiApproved: Authorize the purchase of flowers and cards for Bob Smith and Harry Jones not to exceed. \$25.00 for each.

Bill Jones set the next meeting of Directors on February 12, 2010 at his home beginning at 7:00 p.m.

The meeting was adjourned with the singing of 'Keep The Whole World Singing' at 8:15 p.m.

Respectfully submitted,

ht Harry Gray

Chapter Secretary

2/1/15

2015 LA/COTS Training

D	
-702	BARBERSHOP
2332	HARMONY
2253	SOCIETY
((C))	
Board Meeting	Minutes Template

_____Chapter, ____#____

The Barbershop Harmony Society An International Organization

Minutes for _____ meeting of the D Board of Directors or D Executive Board.

The meeting was called to order by ______ at _____

On the ______ day of ______, 20 ____ at _____ p.m.

The following directors were present:

The following directors were absent:

Guests:

A. Secretary Report

There was was not a quorum of voting directors present.

The minutes of the meeting of the directors held on ______, 20 ___ were read (copy attached). There was a motion to approve the minutes.

- The current number of members in the chapter is _____. The following members have not renewed at the end of this Quarter _____.

- The following members have been suspended for non-payment dues:

B. Treasurer's Report

C. Consent Agenda (Written reports attached)

- 1. Chapter Functional Vice Presidents (added items not in written report)
- Chapter Development (Membership):
- Music and Performance:
- Marketing and Public Relations:

- Program:

- Other:_____
- Other: _____

2. Standing Committees (added items not in written report)

- Nominating:
- Audit:
- Show:

- Community Service:

- Interchapter:
- Other: _____

3. Special Committees added items in written report)

- Other: _____
- Other:_____
- D. Communication received since the last meeting was read and action taken as follows (copies attached)

E. Old or Unfinished Business

- -_____
- -

F. New Business

- -----
- -
- _

G. Announcement/Good of the Order

-_____

The next meeting of the Directors will be held on	, 20 at	p.m. at the following
location		

The meeting adjourned at ______p.m.

Chapter President

Chapter Secretary

Attachments:

2015 LA/COTS Training

Session #2 Membership & Transfer Form

The new form:

- Replace all previously used forms;
- Is a one sheet/one sided form;
- Handles <u>all</u> applications for regular, seniors, student, dual and transfer memberships; and,
- Will help to lead the way for online application processing in the future with application fees paid using a credit card.

Membership Application

110 7th Ave N, Nashville TN, 37203 membership@barbershop.org FAX: 615.313.7620 800.876.SING

"The world's largest all-male singing organization!"

	SECTION I - Personal Information	(please print clearly) OFFICE USE		MN		сс	
	First Name	Middle	Last Name			Nickname (if pi	referred check box)
	Street Address			City		State/Province	Zip/ Mailing Code
	Birthday (MM/DD/YYYY)	Phone Number			Cell Phor	ne	
	Sponsor Info - Name/Member #	Spouse/Significa	nt Other	Email			Opt out of LiveWire
Π	Please choose one:		Previous Viembership Information		9	Previous Mem	ber Number
0	□ No thanks, save the money for		SECTION I	I	Im	portant CHAP	PTER information
Ξ	other Society initiatives	Members	ship Option	s and Fees		What chapter a	are you joining?
SECTION! CHECK IT	Please choose one:	SECTION II Important CHAPTER Membership Options and Fees What chapter are y ** New for 2013, all new members will be auto- matically set up on the EZDues Monthly Payment option. More information on this payment plan is located on page 4. If you wish to pay once a year please select the "Opt Out EZDues" option at the bottom of the Method of Payments section. By METHODS OF P.					
Ъ	New Member Pin					METHODS O	DF PAYMENT
	Yes, I want one.	bottom of the Method of Payments section. By		***			
NO	No thanks, save the money for other Society initiatives.	signing this form, you understand the terms and conditions of this membership option. **				ues Enrollment** I Fee: □\$10 □\$15	
ECTI	Please choose one:	Dual Membership				s:	
SI	New Member Kit	Transfer Membership			Chapter Dues	5:	
EW	□ Please send me a hard copy.	Transferring to chapter:			Canadian Exchang	e: (see pg. 3)	
Ш	(Add additional \$5.00 to enrollment)	Leaving chapter:					
Z	Save a tree, email it!		***transfers do not require payment			TOTAL (USD) : A, Mastercard, Discover	
	SECTION III	- Autho	rization		_		
	**Please ensure both applicant and c				c	redit card numbe	er /
	signed, a Society representative will co	ontact the Chapter	Secretary to en	sure validity.	□ Opt	Out EZDues	exp. date
	Applicant: I hereby agree, upon by the Code of Ethics, Barbershop Harmony	bylaws and pol		g	aranted. (Headquarters o	application is hereby ffice will approve CEO signature.)
	Signature of applicant	Date		Signature of Offic	er		Officer Member Number
	Distribution - White (Society file): Yellow (Keep for Chapter)					revised	d 10/2012 bbox - Society Stock #3010

Combined Purpose Application Form New/Dual Member... Complete Sections I, II, & IV Transfer Member...

- Complete Sections I, III & IV
- No fees required

TIPS:

- Neatness Counts... Print or Type
- Be accurate with information
- Be complete
- Explore payment options with applicant
- Sign the Application (Applicant AND Chapter Secretary)
- Always make a copy for Chapter records
- File in an organized way
- Send to Society immediately with fees
- Follow-up if no response (a phone call) from the Society Membership Department within two weeks.

2015 Membership Classifications

All members join the Society under one of the following classifications. Further details about each classification can be found in the Chapter Secretary Manual. 2.3 & 2.4.

MEMBERS OF THE SOCIETY

- Regular Member (RG) a member who is neither a student nor senior member
- Youth Member [Y1] a member who is new who is under 26 years old and his dues are waived for one year
- (does not affect district and chapter dues)
- Youth Member [Y2] a member under 26 years old and pays 50% of the current annual dues of a regular member
- Senior Member [SN] a member who's 70-years old and a member for 10 years
- Life Member [LF] a member who pays 20X the current dues rate
- Life Senior [LS] a member who pays 20X the current dues rate and is a senior
- Regular Senior/50-year [R5/S5] a regular or senior member who has been a member for 50 years or more.
- Regular/Student 6-month [R6] a regular or student member who has joined under a special membership promotion of 18-month membership for a 12-month fee
- Regular Promotional [RP] a member who joins under a promotional rate not covered by other classifications.

NON-MEMBERS OF THE SOCIETY

• Active Non-member – a female person active in your chapter as a director, assistant director or who acts in chairmanship role, but is <u>not</u> a member of the Society.



This document certifies that

has been accepted as a member in good standing of the

chapter of the BARBERSHOP HARMONY SOCIETY

and that he is hereby granted all rights and painlages in accordance with the bylaws of his chapter and of the Society, and he is entitled to harmonize at any time, day or night, indjust only to the Code of Ethics and other rates and regulations of the Society and conforming always to the applicable laws pertaining to the preservation of the public peace.

> In witness hereof, this certificate has been signed and presented



EXECUTIVE DIRECTOR CEO
CHAPTER SECRETARY
 DATE



Congratulations! We're glad you're with us!

John Smith TEST ADCOUNT Kenosha, WI 53143

10/1/2009

Dear John,

Thank you for your membership with the Barbershop Harmony Socially. Simply poel your new card from the page and carry it proudly. Your membership helpa the Socially, which is in keeping with Canon #1 of the Code of Ethics shown on the back of your card. In addition your membership brings:

Publications: subscription to The Harmonizer Bi-Monthly Magazine and Livewire, on the QT and Directly Involved, electronic newsletters

Celline Resources: Nembers-Only website eBiz, which gives you access to member information; chapter informatien; district information; Socially information; and contest and judging information

Conferences: Access to annual International and Midwinter conventions; all district and division conventions

Professional Development and Education: Hermony University, district offerings like leadership academy, Mini-HEP schools, Top Gun and Pop Gun quartet coaching weekenda

Assistance from Headquarters Btaff: advice un shows and scripts, help with copyright clearences, general information and rocords research, interpretation of rules and regulations, interpretation of bytaws and stataments of policy, reservation of your quartar's name, staff visitations to chapters and districts, access to Society music catalog

Member Pricing: for avents like Harmony University; for Harmony Markatplace items, including published and unpublished music arrangements; for exhibitors at the International Convention; and for advartising in The Harmonizer

Competition: guaranteed entry into Society-sanctioned contests for quartels and choruses Use of the Name and Logo: Use the Barbarshop Harmony Society rame and emblem to identify atfliction with the world's largest all-male singing organization

Other Benefits: Chapter insurance and bonding of a fraction of normal cost; performance license desnance; non-profit classification under section 501[cl[3] of US tax code; membership development assistance; access to patron lists and formar singers

If you have questions or comments, please contact me at ewatson@barbershop.org



2015 LA/COTS Training

Annual Dues for 2015 \$120.00

2015 Dues Structure

- Regular [RG] Society Dues \$120.00
- Life Member [LF] Dues 20 X annual dues of a Regular [RG] member
- Seniors [SN] Society dues \$90.00
- Youth [Y2] Society dues \$60.00
- Dual Membership Society dues \$120.00 (paid only once no matter the number of chapters a member belongs to)
- Multi-year dues 3-years Save 5%, 5-years Save 10%, and 8-yers – Save 15%
- Frank H. Thorne Chapter dues \$120.00 + district dues
- Far West District dues \$25.00 Regular \$12.50 Other
- Chapter dues varies

MODULE #2

Membership & Legal Requirement





Session 3 (30 minutes)

Membership Reporting – Part2

- EasyDues payment options
- Renewals
- Lapsed Membership
- Transfers
- Rosters and personnel changes

Session 4 (30 minutes)

- Legal Requirements Part 1
- Youth Policy Requirements
- ASCAP/BMI/SOCAN & show
 clearance
- Insurance, Bonding & other options
- Chapter Incorporation

EZDues Payment Plan

explanation.installation.how to get started!

How the NEW plan works:

Let the explanation begin:

Mr. Joe Barbershop has decided to join the Barbershop Harmony Society.

HOORAY!

He is now interested in the EZDues Payment Plan, and would like to sign up for this plan. *OK*, *LET'S DO IT*!

FIRST STEP:

The first month that Joe joins he pays the membership enrollment or reinstatement fee of \$10., plus he pays for his first membership year at HALF THE PRICE.

(Yep. You read that right.)

So, the first month he pays for his enrollment fee and Membership dues (*at half the price*) and that sets him up for the entire year.

THEN....

SECOND STEP:

The next month Joe starts paying monthly towards his next year of membership.

When you are on this payment plan, you are paying toward the future year of membership so you are **ALWAYS** up-to-date with your membership dues!

Frequently Asked Questions:

How can I pay?

For this plan we accept VISA, Mastercard, and Discover. If paying by check, you must provide two checks: one for the first year's payment and a voided check for all future payments.. **We no longer accept American Express for the

**We no longer accept American Express for the monthly payment plan.

When should I see the money

withdrawn from my account? EZDues withdrawals are taken out of your account near the end of each month.

**Specific changes to your account (Exp. Date, Account Numbers) are to be communicated to the Membership Department at: membership@barbershop.org or 800.876.SING.

If my bank changes my account information does this automactically update my BHS membership account? No. Please contact us directly.

Can I make a payment or changes to my account information on the ebiz website? No, not as of right now.

Can current members pay monthly? Yes, existing members can pay towards a future year. Please contact the Membership Department at membership@barbershop.org or (800).876.SING.

For Your Information:

If you need to change your credit or bank account information, please contact the Membership Department directly. Either call or email us with any changes.

VISUAL BREAKDOWN

Joe Barbershopper joins the Society 1/1/2013. In this example, his Society, District, and Chapter dues total \$150. **2013**

January -	\$10 enrollment fee	Februar	y - \$13.64	July	- \$13.64	Decemb
	\$75 (half dues)	March	- \$13.64	August	- \$13.64	February
Total -	\$85 for entire 2012 year	April	- \$13.64	September	- \$13.64	applied to
		May	- \$13.64	October	- \$13.64	end of De through I
		June	- \$13.64	November	- \$13.64	payment
						next year

December - \$13,60 February - December payments are applied to the 2014 year and at the end of December 2013, he is up-to-date through December 2013. *Monthly payments continue in January of the next year, and so on...*

110 7th Ave. N, Nashville, TN 37203 • (800) 876.SING • membership@barbershop.org



EZDUES ENROLLMENT FORM

Please charge my membership dues on a pro-rated monthly basis to my:

1. Credit Card / Bank Debit Card

MasterCard Credit Account Number: _____ Expiration Date: _____

Visa Credit Account Number: _____ Expiration Date: _____

Discover Credit Account Number: _____ Expiration Date: _____

2. Checking Account - a voided check is enclosed

Name (Print): ____

_____I am a current Society member

_____I am a new Society applicant

Member Number: ____

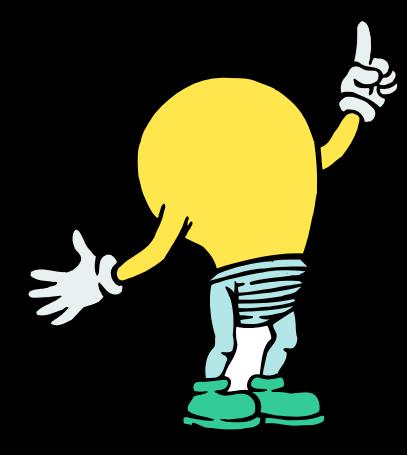
I have read and accept the EZDues Terms and Conditions located on the BHS
Membership Application. (Found online or inquire information from your Chapter Secretary)

Signature: _

Date:



Leadership Linkage



Ways to show leadership your chapter...

Tell members about the various options for paying their dues or programs that will save them money on their annual dues

Annual Renewals

U.S. Chapters

- 6-8 weeks before expiration date the member receives a renewal notice by e-mail or U.S. mail.
- Member sends his annual dues to the Society or may renew online using a MasterCard, Visa, American Express, or Discover credit card.
- New membership card is sent to the chapter secretary.

Canadian Chapters

- 6-8 weeks before expiration date the member receives a renewal notice by e-mail or Canadian postal mail.
- Member pays dues in CDN funds to chapter treasurer or may renew online with MasterCard, Visa, American Express, or Discover credit card.
- Chapter Secretary sends renewal card to Society.
- New membership card is sent to the chapter secretary.



Your Dues Renewal Invoice Is Now Online

Renew now to extend your membership!

John Smith	
312387	
600623	
10/1/2009	
\$ 128.00	
	312397 600623 10/1/2009

Your membership is important to usi Right now, your Society Dues are current through 12/31/2009.

How can you renew online?

For speed and convenience, you can legin to <u>intervietus bebershop snatebusiness</u> right new, using your Visa, MasterCard, American Express or Discover card.

If you don't prefer to pay online , rest assured that your paper invoice will be arriving soon. If you want to mail your payment early, feel free to print this email and send a check to Harmony Hall in Nashville: 110 7th Ave. N. Nashville, TN 37203 (When your paper invoice arrives, please disregard it if you have mailed this form.)

After logging in, use the big red button that says "click to RENEW NOW."

If your dues items quoted are incorrect, or you would like to change a particular membership item, email membership@bwtbershop.org with request to change it.

Want to renew online but don't know your baseword? (Or, if you've never logged in on obta please use the instructions below) Go to https://dot.babentrichap.org/ebusinese -Click forgot your persword -Enter your member number, and click submit -Follow the instructions on screen to set up your persword once, and each time you return the password will be the same. (Note, even if you had a password in the cli system, this must be set up the first time as NEW)

Thanks for renewing your membership in the Society and supporting the greatest hobby on the planet!

-Barbershop Harmony Society Membership

t: 000.076.7464 (t: 615.315.7620 #: perchemble Glackershop and (w: http://ebit.hartenshop.org/ebutiness

Use ebiz to renew membership

- Go to Member's page on www.ebiz.barbershop.or
- On the ebiz page click on the large red easy button
- Member must pay with a credit card
 - MasterCard Visa American Express Discover Card
- Posting will take a few days, but once paid your membership is renewed.
- Consider EasyDues payment options .

2/1/15

From: <u>membership@barbershop.org</u> Date: Fri, November 18, 2005 To: billthesinger@xxx.com Subject: Barbershop Harmony Society Dues Renewal

Hi Bill,

This email notification is your first notice that your Barbershop Harmony Society Dues are up for renewal. You can now renew online with your Visa or MasterCard on the Society's Members Only site (<u>http://www.barbershop.org/members</u>) or using the link listed below. Please make sure that your address information is up-to-date. If you have already mailed your payment, please disregard this message.

You make use this secure link to go directly to the Online Dues Payment Page: https://secure.barbershop.org/members/duesPay.asp....

If you wish to pay by check, you may print out this message and mail it along with payment to: The Barbershop Harmony Society

Dues Renewal 7930 Sheridan Rd Kenosha WI 53143

Name: Bill Jones Member Number: 987987

Here is a summary of your membership items that are due:

C-001 Anytown (RG) Expires 20051231 Billed \$50.00 Paid: \$0.00 Due: \$50.00 District EVG Dues (RG) Expires: 20051231 Billed \$27.00 Paid: \$0.00 Due: \$27.00 Society Dues (1 Year) (RG) Expires: 20051231 Billed \$82.00 Paid: \$0.00 due: \$82.00

Total due: (US) \$159.00

Remittance:	(US Funds ONLY)
🛛 Visa 🗍 M	asterCard []Check or Money Order
Card Numbe	r:
Expiration:	/
Amount:	
Signature:	

		1123	
Membership Dues N	lotice 10/01/2009		MemberID:312397 OrderID: 600623
Need to update your records? Here's what we John Smith TEST ACCOUNT Kenoshe, WI 53143	e have on file. Please corre	ct and extend as needed.	NENEW ONLINE: Legin to https://bit.barbanikop.org Ener your WantbertD and password click on the big and RENEW NOW button
Proper name: John Mode name: Nohm Nohrame: John Petewed name: Date of Birth: January 01, 1860	Home phone: - Work phone: - Cell phone: - Email: Additional email:		Forget parameted i need a parameted? Folgenink under the light batter
MEMBERSHIPS TO RENEW fear Barbershop Harmony Society Dues	Carnet expiration data 07/20/2009	Amount 0.00	AT-WILL CONTRIBUTIONS Harmony Foundation Gifts General Fund
H000 Frank Thome - H	07/20/2009	\$0.00	Keep A Melody Finging Endowment
Renewal Subtotal Balance Due		\$0.00 \$0.00	Total Contributions
Peace donkt tild or steple your payment. Ratum bin form with your payment to: Barbershop Harmony Society 110 7th Ave. N.	,		Amount Enclosed: \$
Nashville, TN 37203-3704 Phoen 000.876 SIND (7464)		V A	ba NasterCard Discover American Express coount # spiration/
JOHN SMITH Test account Kenosha, Wi 5314	13		Statement for MemberID: 312397 OrderID: 601623 Renewal Data: 07/20/2019 Renewal Subtotal: \$0.00 Balance Due: \$0.00



Lapsed Memberships

Late Renewal

Member dues that are <u>less than</u> 6-months late

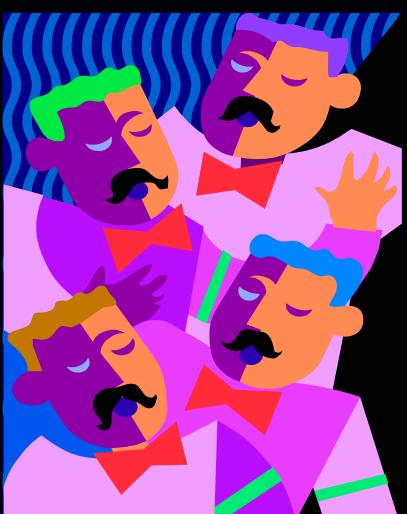
Reinstated Membershi

Member dues that are <u>more than</u> 6-months late

- Member pays dues and adds a \$3.00 late charge fee to amount owed.
- Renewed membership card is sent to chapter secretary.
- There is no new expiration date... so, member needs to be reminded that it may appear to him he gets fewer months before next renewal.

- Member completes a new Application for Membership and submits fees with application.
- New Member Kit, Membership Certificate, lapel pin, and membership card is sent to chapter secretary.
- Member will have a new membership expiration date.

Leadership Linkages



Ways to show leadership in your chapter...

Follow-up on members who fail to renew and thank them for participating in the barbershopping experience and ask them how the chapter could have better met their needs.

Roster & Personnel Changes

Chapter Roster

Publishing a chapter roster regularly is a duty of the chapter secretary

- Publish a roster quarterly after renewals have been processed.
- Generate a chapter membership list from Society's *"Members Only"* page.
- Ask members to review their information and update, if necessary.
- Society web page link to *"Members Only"* can generate a final roster for you, or you can use the information to construct your own Roster in Word or Excel.
- Distribute to the membership.

Officer Changes Notify the Society and District Secretary of officer changes

- <u>Not</u> necessary to notify Society or District Secretary of changes for the general membership.
- Notification is intended for chapter officer personnel changes or changes in officer's information profile.
- Complete and submit a Report Change form or notify Society and District Secretary by e-mail.
- Notify the Society Immediately in the case of a member who passes away.

First United Methodist Church 194 18th Ave. NE Believue, WA 98004

Chapter Website: WWW.ITWSDUILd.org

Chapter Members

Name Milliam Anderson Florence) Stan Baxter (Bette)	Address 131 7th Ave W Seattle, WA 98119-3316 2005 14th Ave SE Aubum, WA	Home Phone / Work Phone / Cell Phone h206-222- 5227 w206-444- 8446 H425-555-	Email billanderson@msn.com	Chapter Dues Paid Thru 09-30- 2008 OVERDUE	Society Dues Paid Thru 09-30- 2008
Anderson (Florence) Stan Baxter	W Seattle, WA 98119-3316 2005 14th Ave SE	5227 w206-444- 8446 H425-555-	billanderson@msn.com	2008	2008
Baxter	Ave SE				OVERDUE
	98092	5445 w425-622- 4448 c206-708- 2111	sbaxter@iship.com	12-31- 2009	12-31- 2009
Anthony Ascanio (Berbara)	9715 NE 198th St Bothell, WA 98011-2329	h425-401- 0438 c206-818- 7694	tobaras@juno.com	12-31- 2008	12-31- 2008
John Doe (Ann)	97 SE 98th Terrace Issaquah, WA 98029	h425-444- 1113 c425-820- 5448	Doe.John@cablespeed.com	03-31- 2010	03-31- 2010
Ben Dover (Charlene)	8333 NE 23rd St Bothell, WA 98011-2117	h425-433- 0600 w206-644-200	Barbershop37@comcast.net	12-31- 2009	12-31- 2009
ima Dummy (Berb)	232 SE Twinkle Way Redmond, WA 98053	h425-86-0110 w425-440- 2333	dumb@verizon.net	03-31- 2009	03-31- 2009
Harry Grey	6400 Main Ave S Seattle, WA 90144-5228	h206-444- 5111		12-31- 2008	12-31- 2008
Jim Johnson	11810 73rd Pl NE Kirkland, WA 98034-2430	h425-888- 1111 w425-873- 9737	Jim.johnson@aol.com	05-30- 2006 OVERDUE	06-30- 2008 OVERDUE
	shn Doe Ann) en Dover Charlene) ma Dummy Jarb) anny nay	arry and arry and arry and arry and arry arry array arry array arr	MBD11-2329 7694 Shin Doe 97 SE 98th Terrace h425-444- 1113 Saguah, WA 98029 1113 en Dover St Bothell, WA 98011-2117 h425-433- 0600 ma Dummy Berb) 232 SE Teinkle Way Redmond, WA 98053 h425-86-0110 arry ray 4400 Main Seettle, WA 9014-5228 h25-440- 2333 mi Dummy Redmond, WA 90144-5228 h25-86-0110 mi Dummy Redmond, WA 90144-5228 h206-444- 5111 Mi Billo 73rd Pi ME h425-888- 1111 Mi Johnson Kirkland, WA W425-873-	Status Status Pase Status 97 St 98th h425-444- 1113 Doe_John@cablespeed.com Ann) 7639 5448 Doe_John@cablespeed.com en Dover State 8333 NE 23rd State h425-433- 0600 Barbershop37@comcast.net ma Downy Berb) 232 SE Twinkle Way Redmond, WA 98053 h425-86-0110 W425-140- 2333 dumb@vcrizon.nct arry ray Ave S Seattle, WA 90144-5228 h206-444- 5111 status m Johnson 11810 73rd PI NP Ne h425-888- 1111 W425-673- am.johnson@sol.com	Status Status<

ebiz CAN ASSIST YOU!

- Helps keep chapter membership records organized
- Readily shows which members have lapsed membership
- It will help you with rosters
- Gives an accurate count of membership in the various membership classifications
- Easy to read and interpret
- Can assist you to determine which members are eligible to compete
- Provides capabilities to find information about members who:
 - have dropped out of the hobby
 - live within your area, but are not affiliated with a chapter
 - need current information to update their membership profile

Anytown Chapter Roster (C-001)

1/15/06

Member#	FirstN	LastN	Bickname	SoouseN	Address 1	City	State	ZIP	Phone#	E-mail Address
987654	Bill	Anderson	Bill	Marry	1234 Center St.	Anytown	WA	98111	234-1234	BillA@aol.com
986432	Stan	Baxter	Bax		2341 Center St., B-37	Anytown	WA	98111	234-2456	StanBari@msn.com
976541	John	Doe	John	Claire	3424-1 st SW	Anytown	WA	98112	123-2345	JDoe@comcast.net
976543	Ben	Dover	Ben	Cleo	234-15rg Ave., Apt. 3	Anytown	WA	98110	456-7654	BShop37@aol.com
879675	Harry	Gray	Harry	Sue	5400 Main St.	Anytown	WA	98111	456-7654	
879890	Jim	Johnson	Jim	Sue	1435 Baxter Rd.	Anytown	WA	98111	456-1232	Johnson234@aol.com
987987	Bill	Jones	Bill		RR 37, Box 255	Ruraltown	WA	98122	456-3434	billsinger@msn.com
999988	Harry	Jones	Harry	Grace	35 Sudden Valley Dr.	Anytown	WA	98112	349-1749	lead.singer@aol.com
898989	Larry	Peters	Larry	Sarah	8745 W. Wright St.	Anytown	WA	98112	456-4545	
999999	James	Powell	Jim	Mandy	4678 Wright St.	Anytown	WA	98111	345-6521	JPPowell@nwlink.net
879999	Robert	Smith	Bob	Samantha	1647 Oak Ave.	Anytown	WA	98111	123-6754	mittyZ23@aol.com
888888	Samuel	Smith	Sam		2233 Maple Ave., Apt. 23	Anytown	WA	98111	456-9876	STLERGE CONSTRUCTION
877778	Sanuel	Spade	Sam	Elizabethy	5464 Center St.	Anytown	WA	98112	234-1556	
989898	Herbert	Thyme	Herb	Marilyn	345 Walnut St., Soace 334	Anytown	WA	98111	349-5634	H.Thyme@msn.com
999888	Ken	Tuckyfriedchicken	Ken	Cora	2324 Center St.	Anytown	WA	981s12	234-8675	chickenman@msn.com
888889	Steven	White	Steve	Mary Lou	RR 15, Box 201	Ruraltown	WA	98122	456-5835	SteveW@Aaol.com

Session #4 Society Youth Policy

It is the policy of the Society that <u>all</u> youth under 18-years old must have the permission of their parent or guardian to participate in all chapter activities and that an adult member must supervise the youth at all times at the activities

- SEE SECRETARY EXHIBIT SEC. 4.2 PAGE 15
- A parent or guardian must complete and sign a Youth Policy
- Membership form.
- A parent or guardian must complete and sign a Youth Policy
- Participation form for <u>each</u> activity.
- The chapter secretary must file all forms in chapter legal file.
- Each youth member must be supervised by an adult member at all chapter-, district- or Society-sponsored activities <u>at all times</u>.

[Sample Form - Youth Membership]	
YOUTH MEMBERSHIP FORM ¹	
Chapter, SPEBSQSA,	Inc.

Youth [Name]

Date of Birth: _/_/_ SS# _____

Parent/Guardian [Name] Supervisor(s) [Chapter Member(s) Name(s)]

Consent and Agreement by Parent/Guardian

I, am the parent or legal guardian of the Youth named above. The Youth desires to apply for membership in the Society for the Preservation and Encouragement of Barber Shop Quarter Singing in America, Inc. (SPEBSQSA), as a member of the Chapter named above. Tacknowledge that I have received a copy of the SPEBSQSA Youth Policy Statement ** [and the Youth Policy Statement of the Chapter]², have reviewed and understand the same, and have had the opportunity to discuss the same with officers of the Chapter. I have also carefully reviewed and discussed the Policy Statement(s) with the Youth, particularly his obligations and responsibilities as a member of SPEBSQSA and the Chapter. I understand that the Youth's participation in the activities of the Chapter and SPEBSQSA may involve local or long distance travel to and from events, and attendance by the Youth at events or activities which may take place late at night, and/or where alcohol may be consumed by adults. I further understand that my consent and agreements, as set forth below, are conditions to the approval of the Youth's membership.

I hereby consent to the Youth joining and becoming a member, and participating in all activities of SPEBSQSA and the Chapter. I agree to be responsible for, and promptly to discharge, all financial obligations of the Youth to the Chapter and SPEBSQSA. I assume and accept full responsibility for the active supervision of the Youth, and for all actions of the Youth, during or arising out of all activities in which the Youth participates. If I am a member of the Chapter I will diligently perform such supervision at all times. If I am not a member of the Chapter (or in my absence, if I am a member), I hereby designate the Chapter member(s) named above as Supervisor(s) to supervise the conduct and activities of the Youth as a participant in any or all Chapter and SPEBSOSA activities, including (but not limited to) participation in meetings, performances, conventions, social events, and any associated travel. I hereby grant to such Supervisor(s) my permission, full authority and responsibility, in my place and stead as a parent, to supervise the Youth, as fully and completely as I might do if I were personally present, as deemed necessary and appropriate in the reasonable judgment of such Supervisor(s). I agree that the Supervisor(s), when providing such supervision, will be performing that function in an individual and personal capacity, and not as an agent or representative of the Chapter or SPEBSQSA. I understand and agree that any of the following may result in the Youth being denied the right to participate in Chapter and SPEBSQSA activities and events, and/or in the suspension of the Youth=s membership: (i) my failure and/or the failure of such Supervisor(s) to provide effective supervision of the Youth; (ii) the failure of the Youth to abide by the Bylaws, and Code of Regulations (if any), of the Chapter, and the Bylaws, Code of Ethics, Statements of Policy, or other governing documents of the SPEBSQSA, or (iii) the failure of the Youth to accept and comply with my supervision and/or the supervision of such Supervisor(s).

In the event of any medical emergency involving the Youth, in my absence I further hereby authorize such Supervisor(s) to obtain, provide, give consent, or furnish authorization for, any necessary emergency medical services or treatment to the Youth, including (but not limited to) surgical procedures which may be recommended by a physician, it being my desire that the Youth be provided with such emergency medical services or treatment as soon as reasonably possible, after a need arises.

Parent/Guardian

(Signature)

DATE:

[Printed Name]:

Signed copy of Form to be retained in Chapter file

² **Delete if inapplicable

Youth [Name]	Date of Birth: / / SS#	
Parent/Guardian [Name]		
Supervisor(s) [Chapter Member(s) N	ame(s)]	

Acceptance of Responsibility by Supervisor(s)

I, the Supervisor(s) named and designated above, hereby accept responsibility for, and agree to perform, the supervision of the conduct and actions of the Youth as a member of the Chapter and SPEBSQSA. I understand that my responsibility shall cover all aspects of the Youth-s participation in the activities of the Chapter and of SPEBSQSA, including (but not limited to) participation in meetings, performances, conventions, social events, and any associated travel. I agree that my responsibility shall continue for so long as the Youth is a member of the Chapter and under the legal age of majority, or until I rescind this Acceptance by written notice to the Chapter President or Secretary. I understand that my failure to provide effective supervision of the Youth, or my rescission of this Acceptance, may result in the Youth being denied the right to participate in Chapter and SPEBSQSA activities and events, and/or in the suspension of the Youth's membership in the Chapter and SPEBSQSA. [If more than one Supervisor is named, the foregoing statements and agreements are separately made by, and shall separately apply to, each.]

	(Signature)
	(Signature)
Supervisor(s)	
[Printed Name(s)]:	

Acknowledgment by Youth

I, the Youth named above, understand that my membership in the Chapter and SPEBSQSA, and my participation in Chapter and SPEBSQSA activities and events is conditioned upon the supervision of my conduct and actions by my Parent/Guardian and/or the Supervisor(s) named above. I understand that my failure to accept and comply with such supervision, or the failure of my Parent/Guardian and/or the Supervisor(s) to provide the same, may result in my being denied the right to participate in Chapter and SPEBSQSA activities and events, and/or in the suspension of my membership in the Chapter and SPEBSQSA.

(Signature)

[Printed Name]:

DATE:

DATE:

Youth Policy Membership frm10-02.doc

2/1/15

[Sample Form - Specific Activity] YOUTH PARTICIPATION FORM¹ Chapter/District - SPEBSQSA, Inc.

Youth [Name]:	Activity:	
Date of Birth: / /		
SS#	Location:	
Parent/Guardian:	Date(s):	

Supervisor(s) [Name(s)]:

Consent and Agreement by Parent/Guardian

I, am the parent or legal guardian of the Youth named above. The Youth desires and/or has applied to participate in the Activity referenced above. I acknowledge that I have received a copy of the Youth Policy Statement of the Society for the Preservation and Encouragement of Barber Shop Quartet Singing in America, Inc. (SPEBSQSA) **[and the Youth Policy Statement of the ________ Chapter/District]², have reviewed and understand the same, and have had the opportunity to discuss the same with persons responsible for the Activity. I have also carefully reviewed and discussed the Policy Statement(s) with the Youth, particularly his/her obligations and responsibilities as a participant in the Activity. I understand that participation by the Youth is conditioned upon the consent, agreements, and other provisions contained in this document.

I hereby consent to the Youth participating in the Activity. I hereby designate the Supervisor(s) named above (if other than the undersigned Parent/Guardian) to supervise the conduct and activities of the Youth as a participant in the Activity, including (but not limited to) participation in any associated travel. I hereby grant to such Supervisor(s) my permission, full authority and responsibility, in my place and stead as a parent, to supervise the Youth as fully and completely as I might do if I were personally present, as deemed necessary and appropriate in the reasonable judgment of such Supervisor(s). I understand and agree that the failure of the Youth to accept and comply with such supervision, and/or the failure of such Supervisor(s) to provide effective supervision of the Youth, may be grounds for the denial or immediate termination of the Youth's participation in the Activity. I understand and agree that if any Chapter, District or SPEBSQSA member provides such supervision, such member will be performing that function in his individual and personal capacity, and not as an agent or representative of the Chapter, District or SPEBSQSA.

I accept full responsibility for all actions of the Youth and such Supervisor(s) during or arising out of the Youth's participation in the Activity. In the event of any medical emergency involving the Youth, I further hereby authorize such Supervisor(s) to obtain, provide, give consent, or furnish authorization for, any necessary emergency medical services or treatment to the Youth, including (but not limited to) surgical procedures which may be recommended by a physician, it being my desire that the Youth be provided with such emergency medical services or treatment as soon as reasonably possible, after a need arises.

[Printed Name]:

Parent/Guardian

(Signature)

DATE:

¹ Signed copy of Form to be retained in Chapter/District file

²** Delete if inapplicable

YOUTH PARTICIPATION FORM

Page 2

Youth [Name]:	Date of Birth:// SS#	
Activity: Location:	Date(s):	
Supervisor(s) [Name(s)]:	Date(3)	

Acceptance of Responsibility by Supervisor(s)

I, the Supervisor (s) named and designated above, hereby accept responsibility for, and agree to perform, the supervision of the conduct and actions of the Youth as a participant in the Activity. I understand that my responsibility shall cover all aspects of the Youth's participation in the Activity, including (but not limited to) participation in any associated travel. I agree that my responsibility shall continue for the entire duration of the Activity, or until I rescind this Acceptance by written notice to the Chapter, District, or SPEBSQSA officer (or designated representative) in charge of the Activity. I understand that my failure to provide effective supervision of the Youth's participation in the Activity. [If more than one Supervisor is named, the foregoing statements and agreements are separately made by, and shall separately apply to, each.]

		(Signature)
	- <u></u>	(Signature)
	Supervisor(s)	
	[Printed Name(s)]:	
DATE:		

Acknowledgment by Youth

I, the Youth named above, understand that my participation in the Activity is conditioned upon the supervision of my conduct and actions by the Supervisor(s) named above. I understand that my failure to accept and comply with such supervision, or the failure of such Supervisor(s) to provide the same, may result in the denial or immediate termination of my participation in the Activity.

10 AV 100 V	 (Signature)
Vouth	

[Printed Name]:

DATE:

Youth Policy Activity frm10-02.doc

2/1/15

Chapter Insurance

Liability Insurance

- Each chapter automatically carries general liability insurance (bodily injury, and property damage).
- Protects the chapter, district and Society from third-party liability claims.
- Does <u>not</u> cover chapter members.
- Limit of the policy is \$10 million for each occurrence.
- The annual fee for the liability insurance is invoiced on the December Society statement to the chapter.
- Chapters may <u>not</u> opt out of this insurance policy.

Bonding Insurance

- Each chapter is automatically covered by Bonding Insurance.
- Those covered by Bonding Insurance must be written into the minutes at the January meeting of the chapter board or at subsequent meetings when another individual becomes known who handles money.
- Chapter is covered to \$50,000 for losses by an individual misappropriating funds.
- Chapter may <u>not</u> opt out of this coverage and fee is paid in December
- There is \$1000 deductable on
- each claim.

Certificate of Liability Insurance

- Required for most facility rentals
- Contact agent to receive one certificate specific for your event
- Outlines proof of coverage
- <u>Certificate changed</u>
 <u>January 1, 2015</u>
- <u>Check Document Center for</u> <u>new PDF Fillable Form or</u> <u>MS Word Form</u>.

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9 ACORD CORPORATION 19

AFC

<u>Optional</u> Insurance

Chapter Property Insurance

- Recommended for chapters with risers, sound equipment and uniforms.
- Recommended for chapters with vehicles or trailers to transport risers, uniforms and other chapter property.
- Contact Society Insurance agent or a local agent.

Liability Insurance for Members

- Available to cover members as separate coverage.
- Contact Society Insurance agent or a local agent.

Brochures for various plans are available online at www.barbershop.org Document Center



Insurance Claims Process

- Contact Director of Finance Administration at the Society.
- Share the following information:
 - Name, address and phone number of the individual(s) involved
 - Date and location of the incident
 - Pertinent details of the accident or incident
- Insurance Agent for the Barbershop Harmony Society is:

The Crichton Group for: Acc't #17891

3011 Armory Drive, Suite 250

Nashville TN 37204 1 (615) 383-9761

attn: Phil Barnes

IMPORTANT

Do <u>not</u> make any statements (written or otherwise) to anyone except the Barbershop Harmony Society's insurance agent or investigating police officials.

• The Society and its insurance agent will do any follow-up.

7 Habits of Highly Effective People

Personal Leadership

- **1.** Be productive and have a vision
- 2. Begin with the end in mind
- **3.** Put first things first

Interdependent Leadership

- **4.** Think Win/Win
- 5. Seek first to understand and then to be understood
- 6. Synergize Build relationships and work together Balanced Self-renewal
- 7. Preserve and enhance your greatest asset YOU!

Stephen R. Covey – <u>The 7 Habits of Highly Effective People</u>

ASCAP/BMI/SESAC

BMI/SESAC Clearance

 Show clearance form used by U.S. Chapters and submitted to the district secretary and then returned

ASCAP Licensing

 Revenue provided Secretary by Chapter Treasurer.



BMI Show Clearance

SPEBSORA, INC. THE BARBERSHOP HARMONY SOCIETY An International Organization

APPLICATION FOR SHOW CLEARANCE BMI AND SESAC LICENSE*

 The
 Or the

 Name
 Name

 district requests a show clearance and BMI License and SESAC License for
 Daw(s)

 Our chapter show will be held at
 Location

 which has the capacity of
 Ne.

 seats.
 Location

 The highest ticket price for our concert will be \$_______ and we will present
 performance(s).

 A check is enclosed in the amount of \$_______ payable to S P E B S Q S A, Inc. which represents our fees for the BMI License and for the SESAC License. (See attached rate schedule to determine fee.)

 We understand that upon receipt of our chapter's copy of this form, endorsed by the district secretary, our show clearance and BMI License and SESAC License have been granted.

Form 3016 (WHITE - CHAPTER COPY/CANARY - DISTRICT COPY/PINK - BMI COPY/GOLDEN ROD-SESAC COPY/GREEN - INTERNATIONAL OPPICE COPY)

> BMI/SESAC Rate Per Concert Highest Price of Admission (exclusive of tax)

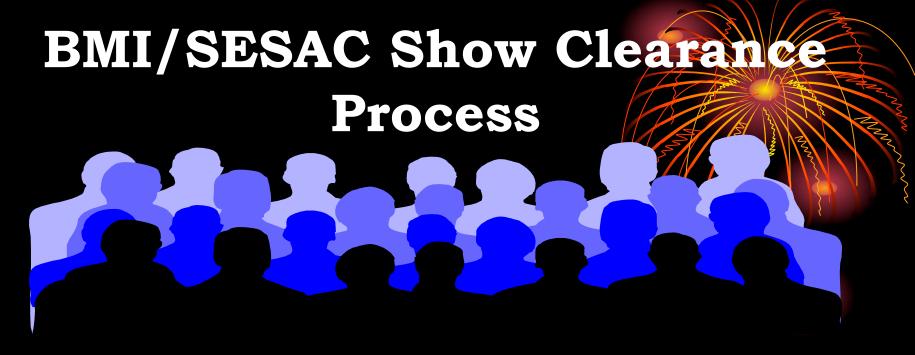
Seating	\$0.00-	\$3.01-	\$6.01-	\$9.01-	\$12.01-	\$15.01-	\$18.01-	\$21.01-	\$25.01-	Over
Capacity	\$3.00	\$6.00	\$9.00	\$12.00	\$15.00	\$18.00	\$21.00	\$25.00	\$30.00	\$30.00
0-250	28	28	28	28	28	28	28	28	28	28
251-500	28	28	28	28	28	28	28	28	28	28
501-750	28	28	28	28	28	28	28	28	28	28
751-1000	28	28	28	28	28	28	28	28	28	28
1001-1500	28	28	28	28	28	28	28	28	28	28
1501-2000	38	38	38	38	38	38	38	38	38	38
2001-3000	38	38	38	38	38	38	38	38	38	38
3001-4000	58	58	58	58	58	58	58	58	58	58
4001-5500	58	58	58	58	58	58	58	58	58	58
5501-7500	76	76	76	76	76	123	123	123	123	123

 Mail completed form with Check to District Secretary.
 Address at bottom of FWD Website.

ASCAP Reporting

- ASCAP REPORTING FORM FOR THE YEAR 201
- The form is to be completed to comply with the agreement between the Barbershop Harmony Society and the American Society of Composers, Authors and Publishers. (ASCAP). The form is to be submitted to the District Secretary along with your ASCAP payments.. Check should be written to "Barbershop Harmony Society". <u>NOT ASCAP</u>
- If Your chapter does not gross more than \$29, 625.00 in ticket sales for all performances during 2014 fill our top portion (Section A) and mail a check for the minimum amount of \$237.00. If your chapter grosses more than \$29,625.00, complete SECTION B and submitt the appropriate fee using the formula.
- You only need to make one ASCAP payment per year.
 - District Secretary address on bottom of FWD Web Page.

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- Complete BMI/SESAC form and fees from table on the form.
- Send the completed form to your district secretary.
- District secretary sends Email show clearance to Chapter Secretary and District Web Master. Webmaster places the show date on the district calendar.
- The chapter is free to finalize venue and talent contracts.
- Signed form is stored by chapter secretary in chapter legal file.

SPEBSQSA, INC. THE BARBERSHOP HARMONY SOCIETY

An International Organization



APPLICATION FOR SHOW CLEARANCE BMI AND SESAC LICENSE*

The	Chapter	of the	
Name		No.	Name
listrict requests a show clearance and	BMI License and S		
		1	Date(s)
Our chapter show will be held at		which has the capacity of	seats.
	Location		No.
The highest ticket price for our concer	t will be \$	and we will present	performance(s).
A check is enclosed in the amount	of \$	payable to SPEBSQSA, Inc	:. which represents
our fees for the BMI License and for th	he SESAC License	. (See attached rate schedule to	determine fee.)
We understand that upon receipt of ou	r chapter's copy of	this form, endorsed by the distr	ict secretary, our
how clearance and BMI License and	SESAC License ha	we been granted.	
	for		Chapter

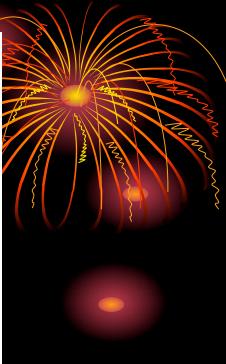
______ for ______ District
BMI _______ BMI
National Director Musical Attractions
SESAC _______ SESAC
Director General Licensing

Form 3016 (white chapter copy/canary district copy/pink bmi copy/golden rod-sesac copy/green international office copy)

BMI/SESAC Rate Per Concert

Highest Price of Admission (exclusive of tax)

Seating Capacity	\$0.00- \$3.00	\$3.01- \$6.00	\$6.01- \$9.00	\$9.01- \$12.00	\$12.01- \$15.00	\$15.01- \$18.00	\$18.01- \$21.00	\$21.01- \$25.00	\$25.01- \$30.00	Over \$30.00
0-250	28	28	28	28	28	28	28	28	28	28
251-500	28	28	28	28	28	28	28	28	28	28
501-750	28	28	28	28	28	28	28	28	28	28
751-1000	28	28	28	28	28	28	28	28	28	28
1001-1500	28	28	28	28	28	28	28	28	28	28
1501-2000	38	38	38	38	38	38	38	38	38	38
2001-3000	38	38	38	38	38	38	38	38	38	38
3001-4000	58	58	58	58	58	58	58	58	58	58
4001-5500	58	58	58	58	58	58	58	58	58	58
5501-7500	76	76	76	76	76	123	123	123	123	123



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Chapter Incorporation

It is the policy of the Society that each chapter is incorporated in the State or Province where they reside

Incorporation protects individual members from lawsuits brought against the chapter

 Contact the Secretary of your State or Province to determine if your chapter is incorporated. Often this can be done online.

.

- Incorporation must be confirmed annually (usually in April) by receiving a Certificate of Continued Existence and the payment of an annual fee to the State or Province.
- Review with the chapter treasurer to determine if the annual fee has been paid.
- Each chapter needs a Resident Agent to monitor the continued annual incorporation of the chapter.

Arizona Corporation Commission

www.cc.state.az.us/Divisions/Corporations/annual-report-electronic-submission.asp

For Non-Profit Corporations

 Nonprofit corporations - \$10 filing fee plus an additional \$35 expedite fee (if you choose to expedite), plus any reinstatement fees that may be applicable. If there are no reinstatement fees, the total cost will be either \$45 for an expedited filing or \$10 for a nonexpedited filing.

California Secretary of State

- www.sos.ca.gov
- You must know the exact corporation name or corp number to file.
- 1. Click on Business Programs
- 2. Click on Forms and Fees
- 3. On the left column, click on E-file statements of Information for Corporations

Priorities of the Secretar

- Membership recordkeeping and processing
- Youth Policy recordkeeping
- Incorporation follow-through
- Show Clearances and submission of appropriate licensing applications (ASCAP and BMI/SESAC U.S.
 Liability/Bonding Insurance for chapter
- Meeting responsibilities

MODULE #4

Legal Requirements





Legal Requirements

Copyright Law

- Chapter Legal Files
- Show talent contracts
- Chapter elections and Annual Meeting of the corporation.

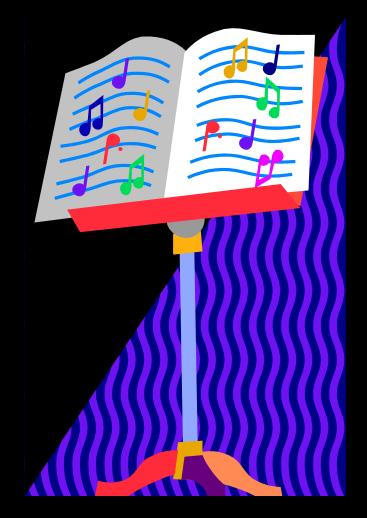
Copyright Law

IT IS AGAINST THE LAW TO

- reproduce the copyrighted works in copies and recordings;
- prepare derivative works based on the copyrighted work;
- perform the copyrighted work publicly;
- distribute the copyrighted work publicly; and
- display the copyrighted work publicly.

It is <u>YOUR</u> duty to remind your chapter officers of these copyright restrictions

Copyright Infringemen



\$50,000 per copy of printed or recorded material

If you have questions regarding copyright law, process for making audio tapes, video tapes, DVDs, printed sheet music contact Barbershop Harmony Society Erin Elkins: Copyright, Library & Licensing Manager, Music Services) at 1-800-SING (7464).

BARBERSHOP HARMONY SOCIETY		TO:	Arrangement And Reproduction Request (Name of Publisher)
Permission to	anange		(Address of Publisher)
library@barbershop.or Barbershop Harmony 110 - 7 th Ave. N.		for bar	nember of SPEBSQSA Inc., I hereby request permission, pursuant to the terms of this agreement, to arrange rbershop quartet and chorus, and reproduce a limited number of copies of the Arrangement (hereinafter ad to as Athe Arrangement®) the following Song (hereinafter referred to as Athe Work®);
Nashville, TN 37203			(Name of Work/Author/Composer)
song title (list all songs if medley)		with th	aforesaid request is granted, I agree that this permission shall be subject to the following terms and conditions, ne express understanding that no permission beyond that granted hereby shall exist:
writer(s)		1. 2.	I shall have the right to arrange the Work solely for barbershop quartet and chorus. I shall have the right to make 5 copies of the Arrangement. I agree to pay, by remittance to SPEBSQSA, Inc., with this request, the sum of \$ covering the costs to SPEBSQSA, Inc. for handling and
copyright date			Inc., with this request, the sum of \$covering the costs to SPEBSQSA, Inc. for handling and mailing, and the royalty fee of \$, for the privilege of arranging and making 5 copies. If I wish to make more than 5 and no more than 200 copies of the Arrangement, I may be permitted under this agreement to do so by paying additionally to SPEBSQSA, Inc. the royalty fee of \$\$ per copy for all
current publishers (see			copies over 5 and up to 200. Under no circumstances shall I make more than 200 copies of the
www.ascap.com or www.bmi.com)		3.	Arrangement. I agree to submit one of the finished copies to SPEBSQSA, Inc., for archival and study purposes, with the express understanding that unless you give permission, such copy shall not be made available to any
number of copies		4.	person other than employees of SPEBSQSA, Inc. and the publisher and author and/or composer of the Work (if requested). The Arrangement shall be automatically the copyright of the copyright owner of the Work, and I agree that I
arranger name		4.	shall seek no registration of such copyright in the name of the copyright owner or any other name unless authorized by you.
person submitting filing		5.	I agree no recording use, or public performance for profit use, or any other use requiring authorization shall be made of or from the Work or the Arrangement unless licensed by you or an agent or organization acting on your behalf.
email		6. 7.	SPEBSQSA, Inc. shall remit to you, under an agreed procedure, the royalty fees paid by me hereunder. I shall not undertake to grant any permission to others to arrange and/or reproduce any additional copies of
phone		8.	the Arrangement. On the first page of music of each copy of the Arrangement produced hereunder, I shall place the following:
	 MasterCard, Visa, Discover or American Express card number and expiration 		Copyrightby This Arrangement authorized. (year) (Name of Copyright owner)
Choose payment method)	 Check enclosed 		ANo recording use, public performance for profit use, or any other use requiring
	 Chapter charge: Name and chapter number 		authorization, or reproduction or sale of copies in any form shall be made of or from the Arrangement unless licensed by the copyright owner or an agent or organization acting on behalf of the copyright owner.®
	These prices and times are customary but can be greater for a quote, please send an email to <u>library@barbershop.org</u> or call the Music Library 800-876-7464	9.	This permission is strictly limited to the Work and to the terms and conditions expressly set forth herein and shall not grant any right to print, publish or vend any other right, it being understood that all rights in the Work are reserved by you, subject to this permission.
	Generally, the fee is \$60 per song, with 5 copies included.		Arranger(s)
	 -additional copies are \$2.65 each or \$2.49 for 40+ copies. 	Date_	
	 medleys are generally \$30 per song, with 5 copies included. 	AGRE	ED TO:(Name of Publisher)
	 -additional copies of medieys are \$3.15 each or \$2.98 for more than 40 copies 	Ву	Date
	 -processing time is usually 30-60 days but can be longer, especially if medleys or multiple publishers are involved. 		Mail this form to SPEBSQSA, Inc., Old Songs Library, 7930 Sheridan Road, Kenosha, WI 53143, who will process it with the publisher. <u>library@spebsgsa.org</u>

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All (130

Chapter Legal Files

Store all chapter legal documents together in a fil cabinet at a safe location

The chapter secretary is responsible for maintaining the chapter legal file

- **Incorporation records**
- **Certificate of Continued** Existence
- **Resident Agent Certificate**
- **Chapter Charter**
- **Chapter Bylaws**
- **Chapter Rules and** Regulations
- **Chapter membership** reports

- Chapter Statement of Policy
- **Copy of transactions and** meeting minutes
- Insurance and bonding records
- Year-end treasurer report and IRS 990 forms
- **Annual financial reports**
- **Director contracts**
- Show talent contracts

Membership applications Suggest Making Electronic Copies also LA/COTS Training 2015

How long do I keep our chapter records?

- In general, keep documents and records for your chapter FOREVER
- <u>Review</u> Table 3 (Section 4.8.6) in the 2012 Chapter Secretary Manual
- <u>Discuss</u> with your Chapter Board of Directors the best way to store your chapter records
- <u>Explore</u> saving your documents electronically and store in a safe location

Preparing for a natural disaster

As chapter secretary you are responsible for the safekeeping of <u>ALL</u> chapter records and files

- <u>Plan ahead</u> for a disaster.
- <u>Consider scanning</u> your documents and <u>storing</u> them on a CD ROM.
- Store your chapter documents in a location safe from the elements.
- Keep chapter records and legal file according to the table in the 2012 Chapter Secretary Manual (4.8.6, Table 3)



Leadership Linkage



Ways to show leadership in your chapter

Be the conscience for your chapter and be concerned they stay legal by maintaining an organized and up-todate legal file

Is your U.S. chapter prepared for a visit from the IRS?



- <u>All</u> legal documents for your chapter in order
- Financial reports and records and minutes in order

VERY IMPORTANT

 A running <u>formal</u> list of service and community activities your chapter has participated in

Show Talent Contract

Information Request For Chapter Show Appearances

IMPORTANT

<u>NEVER</u> sign any contracts with talent or venue until the show date is cleared by district secretary.

- Get everything in writing!
- Utilize talent contract to finalize and clarify details.
- Stipulate a deadline to return signed contract
- In U.S., remind chapter treasurer of IRS 1099 form responsibilities for reporting fees paid to talent in excess of \$600.
- File contracts in chapter legal file.

The		Chapter is holding its annual show on	, at the
-	(name of chapter)	(dat	es)
	in	Show time isp.	m.
(name of audite	prium)		
We would like to	have your quartet supply in	nformation relative to all expenses for:	
one appe	arance on one show	two appearances on one sh	ow
two shows	s on the same night	two shows on successive ni	ghts
Afterglow	Other appearance	es as follows (chapter dinner, radio & TV, etc.)	
As a guest artist	on our show, you will be re	equired to:	
(a)	be backstage 30 minutes	s before the show.	
(b)		the necessary publicity material and glossy pict	
(c)	abide by the rules of the	auditorium where the show is held (no smoking	
(d)	limit your performance or	n stage to the time allotted by the chapter.	anna anna haalan a - Annan an Annan
(e)		quartet has any change in personnel prior to sh	ow date.
(f)		on from the chapter, if district and chapter policy	
	it is your practice to cond		
(g)		arrival time and mode of transportation.	
			45 h
The		quartet (U.S. quartet tax reporting number	") hereby
	(quartet name)		^) hereby
The agrees to appea	(quartet name) r on the	chapter show as listed above.	^) hereby
agrees to appea	(quartet name) r on the (chapter name	chapter show as listed above.	
agrees to appea	(quartet name) r on the (chapter name	chapter show as listed above.	ing your confirmation.
agrees to appea We agree to rese	(quartet name) r on the (chapter name	chapter show as listed above.	
agrees to appea We agree to rese Our fee for this g	(quartet name) r on the	chapter show as listed above.	ing your confirmation.
agrees to appea We agree to rese Our fee for this g Travel	(quartet name) r on the	chapter show as listed above. hapter for days from await (No.) (date of signing) ows:	ing your confirmation.
agrees to appea We agree to rese Our fee for this g Travel Housing & Meals	(quartet name) on the	chapter show as listed above. hapter for days from await (No.) (date of signing) ows:	ing your confirmation.
agrees to appea We agree to rese	(quartet name) on the	chapter show as listed above. hapter for days from await (No.) (date of signing) ows:	ing your confirmation.
agrees to appea We agree to rese Our fee for this g Travel Housing & Meals Talent Fee	(quartet name) on the	chapter show as listed above. hapter for days from await (No.) (date of signing) ows:	ing your confirmation.
agrees to appea we agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte payment if the ta	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$ \$\$ \$		ing your confirmation. TET
We agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte payment if the tar employer identific	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$\$ \$ ts, regardless of the amou reporting number is not p ation number.) 		ing your confirmation. TET
We agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte employer identific The	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$\$ \$ ts, regardless of the amou reporting number is not p ation number.) 		ing your confirmation. TET
We agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte employer identific The	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$\$ \$\$ \$		ing your confirmation. TET
We agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte employer identific The	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$\$ \$\$ \$		Ing your confirmation.
We agree to rese Our fee for this g Travel Housing & Meals Talent Fee Other Expense Total * For U.S. quarte employer identific The	(quartet name) r on the(chapter name rve these dates for your cl uest appearance is as follo \$\$ \$\$ \$\$ \$		Ing your confirmation.

SPEBSOSA 7930 Sheridan Road, Kenosha, WI, 53143

Chapter Elections

- Chapter elections must be held by October 15.
- Chapter elections are held to coincide with the annual membership meeting, which is a requirement for continued existence as a not-for profit incorporated organization.
- Candidates must be announced twice in the two-weeks prior to the annual membership meeting.
- The announcement of candidates and annual membership meeting shall be done by written notice through e-mail, letters to those without e-mail or chapter bulletin, and verbally at chapter meeting/rehearsal.
- Elections are to be conducted with secret ballot, unless the slate of officers is uncontested.
- The chapter secretary must report the new officers online no later than December 15.
- Failure to report new officers is grounds for suspension of the chapter charter.

MODULE #5

www.barbershop.org & ebiz





Session 7 (30 minutes)

Society Online Services

- Contest entry, Officer reporting,
- The Society website and Document Center
- The Member's area on the website
- Understanding and navigating ebiz

Session 8 (50 minutes)

Society Online Services

- Procuring a password
- Practical use of the website by going online at <u>www.barbershop.org</u> in class.
- Learning what ebiz can and cannot do.
- The future of ebiz for the chapters and chapter secretary

New Leadership Reportin

Update Chapter Officers Information

Back to menu

- 1. Choose an office and enter the member number of the person holding that office.
- 2. Select "[Delete]" for the office to remove a person from the list
- 3. You can <u>show a chapter member list</u> if you need to find the member number of one your members.
- 4. Make sure you press "Save" at the bottom of the form to save your changes
- PROBE Membership is encouraged and is a legitimate chapter expense. Visit PROBE c line at <u>http://www.harmonize.com/probe/</u> or contact Secretary/Treasurer <u>Dick Gir</u> to enroll chapter officers.
- If your director is not a member and you don't know his/her ID, drop a note to membership@spebsqsa.org and give their name and your chapter number.

Click Here To Copy Officers From 2005

Please note: This will overwrite and replace any existing entries you have for 2006.

Do Not Use Your Enter Key. Use Mouse and Click Please.

C-057 Bellevue officers for 2006

Office	Member Number or ID	Name
[Choose an office]	Look-up	click "Save" to show name
[Choose an office]	Look-up	click "Save" to show name
[Choose an office]		
[Choose an office]		
[Choose an office]		click "Save" to show name

- Now reported on the at www.ebiz.barbershop.org
 Members link.
- Reporting is to be completed by December 15.
- The basic leaders for most chapters are:
 - President
 - VP Chapter Development
 - **VP Music & Performance**
 - VP Mktg./PR (25+ members)
 - Secretary Treasurer
 - Additional officers/leaders are at the discretion of the chapter

Quartet Registration

- NOT a chapter secretary duty to register quartets, however, chapter secretary can distribute registration forms and answer questions
- Quartet completes hardcopy form or online at <u>www.ebiz.barbershop.org</u>
- There is an annual fee of \$40 to initially register or maintain registration of your quartet.
- Quartets must have a name that is not the same of past Society International Quartet Champions or currently used by a registered quartet.
- Registered quartets receive a card and registration number.



QUARTET REGISTRATION RENEWAL FORM

QUARTET REGISTRY, Barbershop Harmony Society 110 7th Avenue N Nashville, TN 37203-3704 615-823-3993 FAX 615-313-7619 quartet@barbershop.org

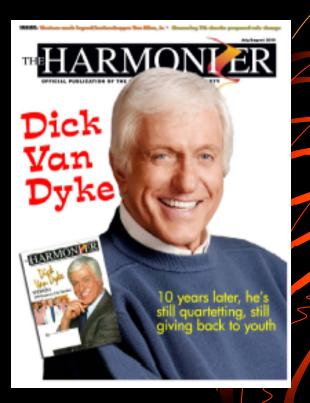
Please IV out this form completely. Enclose a remittance of 540.00 Annual Registration Fee (U.S. Funds only). The fee is payable by check, MasterCard or Visa and may be mailed to address above, or register/renew on line at www.barbershop.org/

NEW QUARTET REGISTRATION

First Choice All names must be approved by the Society Office **District in Which Quartet** Intends to Compete Second Choice Third Choice CONTACT MAN (membership number) *inddance* (city, state, postal code/sin, (home phone number) (work phone number) (fax phone number) (e.mail address) (quarter web-site address) QUARTET PERSONNEL Tenor Member # Member # Lead Bari Member # Bass Member # QUARTET RENEWAL Quartet Name Quartet No. PAYMENT INFORMATION MasterCard/Visa Exp. Date Name/membership# Amount Please be aware of the following: · All members of the quartet must be enrolled on the membership records at the Society Office. (If a membership is questionable the contact man will be notified.) To assure there will be no duplication of a quartet name with any other registered quartets, ALL names must be

- approved by the Society Office. The contrast man will be cast a manistration product offer the observe requirements are not and varified.
- The contact man will be sent a registration packet after the above requirements are met and verified.
 THIS FORM MUST BE COMPLETELY FILLED OUT. OR IT WILL BE RETURNED.

Who do I contact at HQ?



MEMBER SERVICES DIRECTORY Gates Sociely Headquarters 110 7th Ave H • NashMile, TN 37203-3704 • 900-976-7464 (SING) 615-623-3993 • bac 615-313-7615 • Info@backerstep.org Office hours: 8 a.m. -5 p.m. Central or any Ime at www.barbershop.org Rick Spancer Director of Operations/COO 4123 * represer Bibarbernhop Executive Officer Ed Watson Ea wats on Executive Director/CEO evention@barbershop.org Membership Services Patty Levelle Charters, licensing, dues, fees, renewals address corrections, officers and maters Executive Assistant/Office Manager 2630 * plewille@harbershop

Seba Hazelitz Member Service - Administration 4118 * shandimite Cat Bowser Acader Service-Receptionist 4114 * kbowarr@barbershop.org dary Jo Coscia Member Services-Receptionist 4114 * mccacin@barbershop.o Dorene Santarelli Member Service - Receptionist 4114 * dramanellifebarberehen or Education and Services Paul Wietlicharl Director of Education 4130 * education@bu Jim DeBusman Member Services - Music 4125 + joinboard Mike O'Neill Member Services - Music 4126 * moneil @barbers James Estes Menker Services - Masic 4124 • Jestes@barbershop.org Joe Likes Member Service - Marie 4121 * ililer@hurbershop.or Sherry Lowis 4122 * devis@harbershop.org Fisance and Administration irank: Santarelli Nector of Finance/CFO (thru 10/1/09) 4133 • fronterelli@barbarbap.org Heather Verble Director of Finance/CFO (after 10/1/09) 133 * inerbie @barberninp.org Julie Certante: Member Services - Accountant 4134 * journaniez@barbereinp.org Nick Fotopoulos Member Sarvice - Information Technology 4141 * nfoto@barbershop.org Sam Hoover Member Services - Information Technology 4142 • shaner@harbershop.org

34 The HARMONIZER * Jahr/Japan 2008

Beeca Box Masazer, Membrohio Servicer Manager, Membershi 4122 • Hoer@hurbe Jorry Richardson Member Service - Membership 4129 * jrichanthon@barbersho Jacqueline Robinson Member Services - Membership 4113 • justimen Planta Events Dusty Schleier Manager, Meetings & Convention 4116 • duchleierWebarb orshop org Communications Danielle Cole Member Services - Marketing & PR 4137 • dealo@barkershap.org Eddie Holt Member Services - Web Developer 4140 • sholo@berbershop.org Lorin May Member Services - The Hamonizer 4132 * humonizer@hash.gubon.org Harmony Marketplace leibn Franc Member Services Manager, Retail 4145 • journal@barbershop.org Jonna Waters Member Services - Retail 4144 * jeas Nancy Carver Member Services - Retail 4117 • marver@berbershop.org Page Certanies Member Services - ShippingReceiving 4143 * poervanietilibarbershaporg Music Library Julia Grower Member Services - Liberry Licensing 4127 + jgnreer@barbernhop.org Copy Center Justin Gray Member Servi cas - Copy Canter 4147 * jgray@barbenhop.org Joe Ran Joe Ran Member Services - Copy Center 1947 A inca@barberritep.org

Board of Directors Puncos Bill Biffle + Albegarges, NM 505-246-9090 bbgfloib barbernhop.org Essante Via Persent Essante Via Persent Alan Lame on + Matchel 860-647-9523 janlen314@cox.net TRANSPORT Jim Lee * Nnth Ooks, MN 651-484-8030 Line Lith company and ICALE PARE PER Noah Funderburg • Tisteletea, AL 205-348-4509 proposibilitate cam Encare Descion Respective Ed Watson * Notella TV 800,876,7464 Clarke Caldwell • Netwill, TN (Ex Officio, Hanneny Foundation Barr and Lou Benedict * Etotolich, CA 760-747-3736 Ibenedict@cm.net Greg Castano * Oli 770,350,370 gicestano@e8.net Ted Devonshire * R01H0ps,0N 905-753-2002 cettre@regit.co Shannon Elewick * Clamon, FL 407-648-7851 Shamon Elastit Barlandchealth con Connie Keil * 10201, AZ 520-219-8575 Skipp Kropp * Chilk 304-344-2408 nterpp@jeckionhelly.com Judd Orff • Sillwitz,MN 651.439.3108 Juddontt3 108@mm, com Gary Parker + Dtitt, TX 077.060.0603 grep73/82/500/693 Jim Same + Orliantik, TN 901-488-3128 Jamanua @ bello Rod Sgrignoli + Lifelon, CO 720-981-1246 Igrig@aoi.com Alan Wile * Alintion W 703.048.6016 Alan Wie

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Mission • The Barbershop Harmony Society brings men together in harmony and fellowship to enrich lives through singing. Tabe the premier mean bership organization for ruen who love to sing.

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•Printed in each issue of the Harmonizer. Accurate at the time of printing.

 Always ready and at your fingertips when you get that special question from a member or need immediate assistance.

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How can we help you barbershop today? Get answers from your staff

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2015 LA/COTS Training

Society Web Site – ebiz page



customer portal to the Barbershop Harmony Society

Home RENEW MEMBERSHIP Find My Records My Memberships Quartets Order History 🕎 View Cart Pay Dues Renewals Contest Entry

Welcome, Michael Lanctot Help:



elick to RENEW NOW!

How do I find my ebiz password?

Find:

Members - Quartets - Chapters

Locate other Members, Quartets and Chapters using a variety of search options.

Member Management

Take charge of your account. Change your address, renew your membership, make payments online.

Chapter Management

Get your chapter roster, Secretaries can manage your members' profiles for them, Enter or Change Chapter Officers, and much more!

Renew Your Quartet or Register a New Quartet

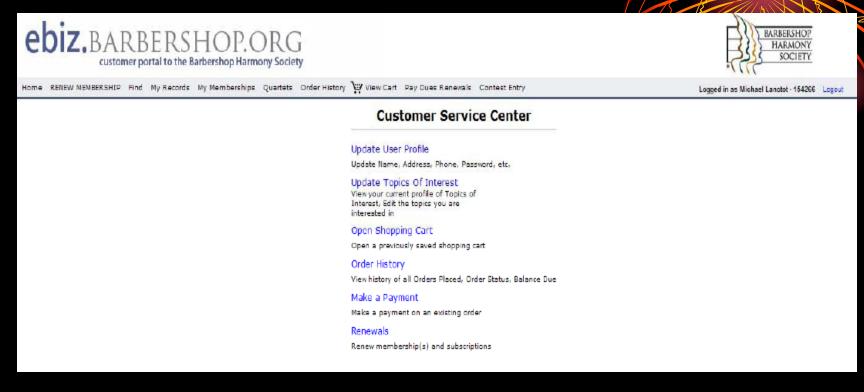
Want to manage your guartet? Now you can online with Barbershop Harmony Society's online Quartet Managment capabilities. Register a new Quartet. Renew your Quartet's membership or change Quartet members.



Logged in as Michael Lanotot - 154266 Logout

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ebiz page - Customer Service Center



- Provides ready access to member to update his information and services like: Pay fees or dues or order things from the Harmony Marketplace.
- Provides services to the chapter secretary and chapter president.
- Secure!
- Easy to navigate even for a computer challenged.

ebiz page – Members

	RBERSHOP.ORG ner portal to the Barbershop Harmony Society		BARBERSHOP HARMONY SOCIETY
Home RENEW MEMBERSHIP	Find My Records My Memberships Quartets	Irder History 💥 View Cart Pay Dues Renewals Contest Entry	Logged in as Michael Lanotot - 164266 Logout
First Name or Nick Name Last Name City State Email Home Phone	Begins With Begins With Begins With Begins With Begins With Begins With	Member No. Search search by proximity	
Search results will appe	Search Reset		

TIPS

- Fill in as much known information as possible.
- Partial "key words" are okay, if you are not sure of exact spelling.
- Names O' (i.e. O'Reilly) enter last name as "O" and remainder of last name
- More information included narrows the search.

ebiz page – Quartets

ebiz.BARBERSHO		BARBERSHOP HARMONY SOCIETY
Home RENEW MEMBERSHIP Find My Records My Member	ships Quartets Order History 💥 View Cart Pay Dues Renewals Contest Entry	Logged in as Michael Lanotot - 154266 Logout
Search Quartets	Search Results	
Search by Name		
Name Contains		
Search by Proximity		
Locate Quartets Within 5 Miles of		
City, State/Province	v	
OR Zip Code		
Search Rese	t	

TIPS

- Enter name of the quartet <u>EXACTLY</u> the way it is spelled.
- Partial "key words" is okay, if you are unsure of exact spelling.
- Be careful. Some quartets deliberately misspell their names.
- Active (paid-up annual registration) registered quartets listed only.
- May locate multiple quartets within a specific geographic location (City/Postal Code).

ebiz page - Chapter

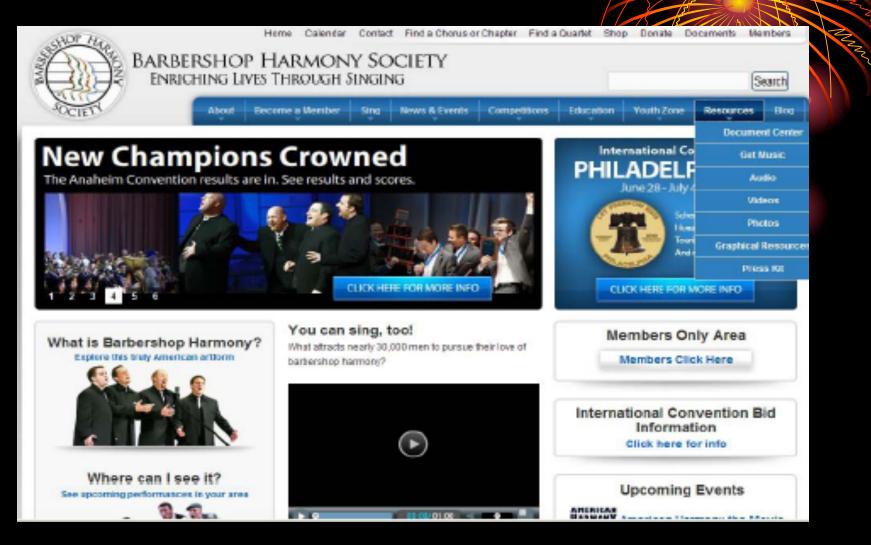
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Home RENEW MEMBERSHIP FI	nd My Records My Memberships Quartets Order History 🤤 View Cart Pay Dues Renewals Contest Entry	Logged in as Michael Lanotot - 154266
	Chapter Search	
By Proximity		
Locate Chapters Within	5 💌 Miles of	
City, State	×	
	OR	
Zip Code		
🔘 By Name		
Chapter Name Contains		
	OR	
Chorus Name Contains		
O By District		
District	Affiliate	
	Search Reset	
Search Results		



- Intuitive approach to finding a specific chapter
- You can obtain a list of all chapters in a specific geographic area or district
- Use of partial "key words]" in name or nickname of chorus is okay.

Logout

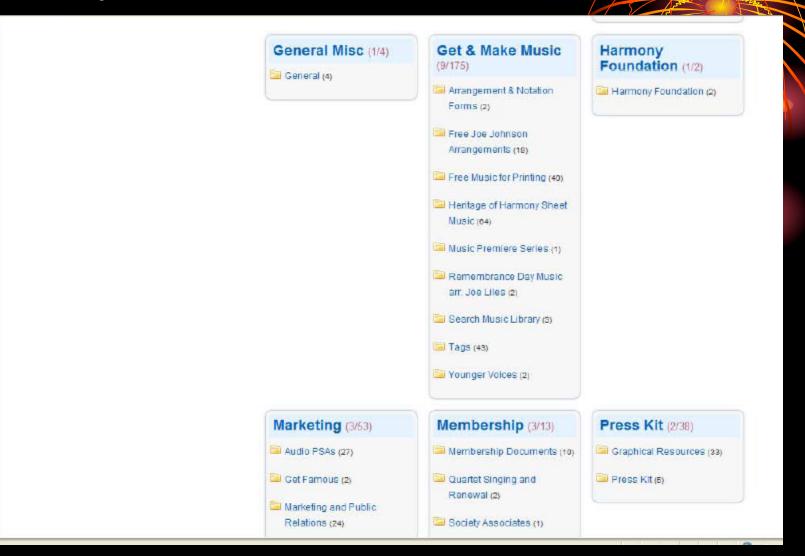
Society Web Page – Document Center



Society Web Site – Document Center

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	Copyright/Legal (1/5)	Digital Publications (1/1) The Harmonizer (1)	Education (7/93) Direct & Teach (31) Harmony University (34) Lead the Chapter (11) Music Scholarships (1) Performance Skills (2) Singing Skills (11) Using Finale (3)	

Society Web Site – Document Center



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2015 LA/COTS Training

Society Web Page – Document Center



Most downloaded files

19 Click here to search Music Arrangement Catalog (Get & Make Music/Search Music Library)

Section 2009 (Digital Publications/The Harmonizer)

19 Click here to search Music Arrangement Catalog - Excel (Get & Make Music/Search Music Library)

(9 Music Premiere Song Selections by Year (Get & Make Music/Music Premiere Series)

Membership Application and Transfer Form (Membership/Membership Documents)

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Society Web Page – Document Center

	Home Calendar Contact Find a Chorus or Chapter Find a Quartet Shop HARMONY SOCIETY IS THROUGH SINGING				
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Search Document Center Note: The document search will search all file names, and not document category or section names. (20 charactors max)	Documents Chapter Business Documents	0			
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	🧐 2007 Strategic Planning for Your Chapter (79.89 kB)	🔍 Details 🔚 Download			
	(\$2008 Exempt Org Business Income Tax Return 990-T (653.27 IB)				
	2008 Instructions 990-T (5.30 MB)	🔍 Details 🔚 Download			
	2008 Instructions 990EZ (7.66 MB)	Details Download			
	2008 IRS Tax Form and Instructions (123.00 kB) 3 2008 Org Exempt Under Section 501-c-3 Schedule A (555.15 kB)	 Details Details Download 			

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Society Web Site <u>www.barbersho</u>

Document Center

- Does <u>not</u> require password to access.
- Provides access to forms and documents in Word or PDF format
- Acrobat Reader for PDF files is downloadable to your computer at no charge
- Many manuals and booklets are downloadable to your computer/printer on this site.

ebiz for members

- Does require password to access.
- Provides access to reports, lists and specialty entry/registration forms of specific importance to the chapter secretary.
- Provides access to member profiles that can be updated by the member or chapter secretary. A verification posting sent after each profile is updated to CS and member.

Contest & L/A Registration

Contest Entry

- Contest Entry Form is completed online at <u>www.ebiz.barbershop.org</u>
- Entry is automatically sent to the District Representative of Contest and Judging for your district, the Convention General Chairman and the contest CAs
- There is a deadline for submission of the Contest Entry form (CJ20) and it varies from district to district. Contact your district Representative of Contest and Judging for the deadline and special rules.

LA Registration

- Information about LA should be received from your district's LA Coordinator in October.
- Coordinate the list of chapter officers attending and complete and submit the LA registration.
- The payment for LA is a legitimate chapter expense that will require a motion at your chapter board meeting authorizing the expenditure.
- Encourage all chapter officers to attend LA; both new and veteran officers.

Certification of songs sung at contest

- Submitted as part of contest entry process
- Chapter Secretary certifies that songs and arrangements are legal according to copyright law.
- Submits song titles, composer, arranger and proof that songs were purchased legally <u>and</u> arranger was paid for services
- Re-enters contest online if the songs chorus plans to sing change.

Certification of paid-u members at contests

- It is vital that the chapter secretary is able to determine <u>and</u> certify that each member of his competing chorus is a paid-up member of the Society.
- This is especially critical when a member's renewal comes due immediately prior to the spring, fall or International contests.
- Penalties for having non-members or non-paid-up members singing at a contest may be severe, up to and including disqualification of the chorus.

Contest Details

Quartet	Ochorus	OVLQ		
			Convention Name	International Chorus Preliminaries and District Quartet Convention
○ International	Oistrict or Division	on	Convention Start Date	10/30/2009
Where Do you want Compete?	to EVG Evergreen	~	Convention End Date	11/1/2009
			CJ20 Cutoff Date	10/20/2009
Convention : Intern	ational Chorus Preliminaries and Distr	ict Quartet Convention-O 🎽	Convention Type	District Only
			Note to Entrant	QUARTETS Be prepared to state whether your quartet is a novice quartet(by District Contest Rules) when you complete the contest entry (CJ20) Form, which will be confirmed by the EVG DRCJ.
			Panel Size	3
			Airport Code	
			Venue Name	Telus Whistler Conference Center
Chorus Name	Subscription End Date	CONTINUE	City	Whistler
			State	BC
C057 Bellevue	Dec 31 2010	CONTINUE	Country	CANADA
			Zip	VON 1B4

Select from the fol	owing list of Directors
---------------------	-------------------------

PersonID	Name	ADD
101500	Denny Stiers	ADD
135907	Stuart Turner	ADD
239392	Donny Rose	ADD

If the Director is not in the above list, please enter the MemberID and click ADD

Select Contest Sub-sessions

ADD Find M Select all applicable contest sub-sessions for your competition from below list.

List of Directors (Note : Max you can select is 2)			If
Member ID	Name		fo
239392	Donny Rose	е	If
	Home	Continue	E

f you click a Check box and it does not result in a checked box, that is because the DRCJ will make that decision or you if you are eligible.

If you are entering both District and Division contests, select applicable contest sub-sessions from each. EX: You are entering both District and Division contests, you see selection buttons for each.Select District and enter checks in each applicable box and Save, then Select Division and enter checks in each applicable box and Save.

Enter Contest :

⊙ Chorus	
Save Save a	nd Continue Save and Finish Later Save and Finish Home
Select	SubSession Name
	International Preliminary Chorus
	District Chorus
	District Small Chorus
V	Most-Improved Chorus
	Scores for Evaluation Only
	Mic Tester only

Evaluation Type : Select Riser : Estimated number of Participants on the stage	Normal Evaluation and Coaching	
	So	ng Entry Process
Give any specific instructions or requests in this area for the DRCJ	the songs that you plan to sing in the contest. you when you start the entry process. You may more than is required for your projected number required number of songs based on the types of	ter all of the information required to satisfy the clearance requirements for This process can be done quickly if you have all of the information with enter as many songs as you want and are not penalized if you enter of rounds but the system will warn you when you have not entered the contests you have selected in the previous entry screens. A one round equires 4 songs, etc. and you will have to have the required number to
	Instructions	about submitting song clearances
	BHS Marketplace Songs or Medleys carried in the	BHS Marketplace
Continue Song Entry Save		e with the song or medley when you purchased it. If you don't know the ID number, search the marketplace song inventory for the arrangement ID number and you can
	Other Sources	
	the time the arranger received the copyright clearance.	rough the BHS Marketplace. You will need all of the detailed information provided at If it is a medley or song arranged by you or acquired from another arranger, you will for all songe in the medley. If the arranger used a marketplace song as part of the sy submission.
		Continue

LA/COTS Training

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2015

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Market Place Show Saved Songs Finish Contest Entry Exit To Finish Later Click HERE to see songs previously saved in other conventions Enter the 1D for the Song Purchased : Enter SongID or SongTitle and press search Song Entry Process Market Place Other Source Show Saved Songs Finish Contest Entry Exit To Finish Later Click HERE to see songs previously saved in other conventions Enter the 1D for the Song Purchased : Song Entry Process Other Source Show Saved Songs Finish Contest Entry Exit To Finish Later Click HERE to see songs previously saved in other conventions Enter the 1D for the Song Purchased : 6370 Enter SongID or SongTitle and press search Search for the Song Title : Source Song Entry Process Source Show Saved Songs Finish Contest Entry Exit To Finish Later Click HERE to see songs previously saved in other conventions Enter SongID or SongTitle and press search Search for the Song Title : Source So	M XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
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MODULE #5 (Alternative

Grant Writing Seminar





Session #7 (30 minutes)

- Role of the chapter secretary in the grant writing process.
- What are you trying to achieve by writing a grant?
- What are the things a chapter secretary should NOT do?

Session #8 (50 minutes)

- What are the tools you'll need?
 - Society Grant Writing Booklet

Session #7

Role of chapter secretary in gran writing process

- Member of the Grant Writing Team
- Resource for gathering information for the team and helping to keep things organized
- Provide input, as needed
- Provide proofreading support
- Provide suggestions for presentation of the finished product to the group providing the grant
- Provide follow-up support and liaison between the chapter and the funding group.

Gathering the team

- Seek direction from the chapter board. Have a realistic goal!
- Keep the team small in number.
- Gather a diverse group of members who could work well together.

Leaders with common sense and can motivate the team.
Visionaries that can see and seek the possibilities how a grant may assist the chapter and also promote our hobby.
Writers who can prepare a document for presentation to the funding agency
Front men who can interface in a positive way with the agency
Proofreaders that can pick apart the document that will need to be prepared

- Seek "worker bees" that will commit time and effort to the project.
- Seek those with the qualities you seek for the project don't ask for volunteers, personally ask those you want!
- Provide a positive work environment.
- Find members that are positive about the outcomes.

What are you trying t achieve?

- It's <u>not</u> about \$\$\$\$, but about building a reputation and a relationship!
- There is no free lunch You must offer something of value in return.
- The funding agency must like you.
- You must like the funding agency.
- You must be flexible.
- You must reach a wide group of people.
- You must show a return for the funding agency... <u>it's not about the \$\$\$\$</u>

Preparing the ground wor for a successful project

- Identify potential funding agencies.
- Research the funding agencies.
- Learn when the funding agency decides on potential grant applications.
- Meet with the key people in the selection process.
- Exceed what the funding agency is seeking.
- Listen to the customer (the funding agency).
- Follow-through on what you promise.
- Seek feedback from others to improve.
- Sell what you do best... BARBERSHOP SINGING.

Session #8

Tools Needed for Grant Writing

- Society/HF Grant Writing Handbook.
- Library books on grant writing
- List of potential grant funding resources and leads
- Application for the grant
- Computer for word processing
- Location to meet regularly and develop the proposal.

What not to do

- Don't procrastinate... set and meet your deadlines and those of the funding agency.
- Submit a grant proposal with typos.
- Submit a grant proposal not meeting the specific goals and standards of the funding agency.
- Don't just ask for \$\$\$. Show the funding agency how you propose to <u>earn</u> the grant money by doing something that enhances the funding agency's image in the community.
- Always give something in return for the grant money.

What to do!

- Build relationships everywhere.
- Connect barbershop singing with the funding agency... it's like apple pie and mother.
- Promote barbershop singing, but also promote the funding agency.
- Get involved with the arts community... cast bread on the water.
- Enhance your visibility in the community.
- Read and bone-up on grant writing
- Start small with your proposal, be successful, and promote a larger proposal next time.
- Focus on the arts and youth... that's hot

What happens if we don't get the grant?

- Find out why... ask for feedback as to why your proposal was rejected.
- Keep trying and improving the product.
- Refine your presentation.
- Few organizations get grants the first time around... keep trying.
- Continually improve your standing in the local community and the arts community.
- Work for free as an entre for future funding of your projects.
- Build relationships! Know the people you're trying to get a grant from.
- DON'T EVER GIVE UP

How did we do on the Course Objectives?

Each chapter secretary will be able to:

- Demonstrate how to navigate the <u>www.barbershop.org</u> web site and locate documents and forms.
- Demonstrate the process of completing and submitting the Membership & Transfer application form.
- Describe the factors determining the correct membership classification.
- Describe the show clearance and licensing process.
- Describe the need and claim process for liability/bonding insurance.
- Outline the legal documents that should be stored by each chapter.
- Describe the reasons why the Youth Policy and Incorporation are needed.
- Describe the various roles of the CS in efficient chapter operation.
- Outline the CS priorities and proper relationships with the CP and CT.



- Outline the process for transferring to a new chapter.
- Identify the qualities of a leader.
- Identify the ways a CS can be an effective chapter leader.
- Describe the four different EasyDues plans available to the members.
- Outline how a chapter roster can be generated by using the Society web site.
- Discuss and demonstrate the fundamentals of Parliamentary Procedure.





